

Southwest Tech is committed to providing a welcoming environment and a sense of community where all employees can experience success. We empower and inspire all members of the Southwest Tech community to embrace differences, defend human dignity, and respect the richness of values and ideas that each person brings to the college.

<b>POSITION</b>	<b>Agriculture Instructor (Ag Business &amp; Agronomy) (Full-Time, Benefitted)</b>
<b>APPLY BY</b>	<b>July 17, 2024</b>
<b>HIRE DATE</b>	<b>August 1, 2024</b>
<b>DIVISION</b>	Agriculture
<b>REPORTS TO</b>	Academic Lead
<b>CLASSIFICATION</b>	Salaried (Exempt)
<b>POSTING DATE</b>	June 27, 2024

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## SUMMARY

Southwest Tech is seeking a qualified, full-time Instructor to teach courses in the field of agribusiness, agronomy, precision agronomy, and business for various programs at Southwest Tech in Fennimore, WI. Instructors promote student success by demonstrating and maintaining instructional excellence and currency in their field throughout employment at the college.

This position will work a minimum of 190 days annually between July 1 and June 30. Instruction may include online or accelerated learning courses which would require some evening, weekend, or summer work. The position may require evening/weekend hours and overnight travel tied to instructional needs and student professional organization mentorship.

## ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE

- Courses taught may include but are not limited to: Agribusiness Financial Management, Agricultural Commodity Marketing, Ag Safety, Electrical & Maintenance, Agribusiness Operations, Selling Principles, Agriculture Law, Agriculture Risk Management, Plant and Soil Science, Introduction to Soils, Plant Science.
- Work cooperatively with the program staff to provide a quality-learning environment for students that achieves learning outcomes within agribusiness, agronomy, precision farming and business-related courses.
- Promoting continuous quality improvement of curriculum and program operations by reviewing developed courses with peers for relevancy and currency.
- Supervise & maintain lab/shop areas and incorporate agriculture equipment safety into instruction.
- Use multiple learning style techniques in all learning settings.
- Demonstrate promptness and preparedness for instruction.
- Assist with the maintenance of quality coursework.
- Continuously evaluate student progress by providing informative and summative feedback through formal and informal means.
- Maintain knowledge of current industry trends by attending conferences, joining professional organizations, and performing related tasks.
- Assist with student recruitment, retention, and completion.
- Perform institutional requirements, including: participating in events and meetings as required; orienting new instructors; and planning events to assist in advertising the College.
- Providing applications-based learning activities that accommodate a variety of learning styles
- Other duties as assigned by the Executive Dean or Academic Lead.

## TRAINING AND EXPERIENCE

- Bachelor's Degree or equivalent in Agribusiness, Agronomy, Agriculture Education, or similar field from an accredited degree program and meet Wisconsin Technical College System/Higher Learning Commission faculty qualifications
- Master's degree is preferred.
- Two years of full-time or equivalent direct occupational experience in the agriculture industry
- Employed in the field of agriculture or agriculture education within the last 5 years.
- Agribusiness, precision farming, and crop production experience is preferred.
- Experience with online education and other alternative delivery methods preferred.
- Ability to obtain WI DATCP commercial pesticide applicator license and FAA remote pilot license.
- Two years previous teaching experience in a higher education environment preferred.
- Valid Wisconsin driver's license.

## KNOWLEDGE

- Experience facilitating instruction using an online learning management system (LMS) preferred.
- Knowledge and application of modern computer software and hardware (MS Word and PowerPoint), email, and internet experience.

## SKILLS

- Curriculum development and instruction.
- Student assessment.
- Classroom management.
- Effective communication and interpersonal skills as applied to interaction with coworkers, supervisor, the general public, and others sufficient to exchange or convey information.

## PHYSICAL REQUIREMENTS STATEMENT

- Southwest Tech is committed to creating an inclusive and accessible workplace. While certain job roles may require physical capabilities, we welcome applicants of all abilities and are committed to providing reasonable accommodations throughout the hiring process and in the workplace.
- While performing the duties of this job, the employee is frequently required to talk, hear, walk, stand, sit, fully use two hands, see, and use repetitive movements.
- May be required to use arms above head.
- Specific vision abilities required by this job include close and distant vision.
- The employee is occasionally required to stand, bend or stoop, and kneel or squat.
- The employee must occasionally lift up to 25 pounds.

## APPLICATIONS

Internal and External applicants complete and submit the online employment application at [www.swtc.edu/jobs](http://www.swtc.edu/jobs)  
For questions regarding the application process please email Human Resources at [humanresources@swtc.edu](mailto:humanresources@swtc.edu) or 608.822.2314.

If you need an accommodation, call 608.822.2632 (TDD: 608.822.2072) or email [disabilityservices@swtc.edu](mailto:disabilityservices@swtc.edu)

## SALARY RANGES

Bachelors: \$51,221- \$81,444  
Advanced: \$53,878 - \$85,666  
Masters: \$56,533– \$89,888

## BENEFITS/SERVICES

Our comprehensive benefit package includes the following and much more:

- Health Insurance
- Dental Insurance
- Life Insurance
- Long-Term Disability
- Health Savings Account
- Health Club Access
- Wisconsin Retirement System Contribution
- On-campus day care (hourly rate charged)
- College Savings Program
- Additional Voluntary Benefits

## **SELECTION PROCESS**

The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate's employment offer may be subject to completion of a criminal background check and pre-employment drug screening.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.